



Where life flourishes.

**Year in Review
Fiscal Year 2025**



Board of Directors, Executive Team & Senior Leaders

Denise Chadwick Wright
Chief Executive Officer

Perry Mason
Chief Financial Officer

Alice Decker
Director of Human
Resources &
Compliance Officer

Carmen Louise
District Home
Administrator

Robert Wagner
Willow Oaks Assisted
Living Administrator

Ishmael Koroma
Northern Virginia Health
Center Commission
Administrator

Kumba Sarr
Director of Nursing for
Willow Oaks & District
Home Assisted Living
Facilities

Hawa Lamin-Sidique
Director of Nursing
Northern Virginia Health
Center Commission

Trina Mayhan-Webb
Chair – Fairfax County

Christopher Moore
Board Vice Chair –
City of Alexandria

Sarah Henry
Prince William County

Deidria Bolden
Loudoun County

Crystal Hale
Fauquier County

A Message From Our CEO



Denise Chadwick Wright

Denise Chadwick Wright
Chief Executive Officer

A Year of Purpose, Partnership, and Performance

Fiscal Year 2025 was a defining year for Birmingham Green, one marked by service, stability, and national recognition. I am deeply honored to have been recognized by *Virginia Business* magazine with the Women In Leadership Award and as a Virginia Black Business Leader. These awards reflect the collective strength of our residents, families, team members, partners, and board. Together, we continue to prove that compassionate care, financial responsibility, and community partnership can thrive side by side.

Our mission remains unwavering: to provide high-quality, dignified care for older adults of low to moderate income ensuring access, respect, and belonging for all. We proudly served 300 residents: Each one is a reminder that senior living is not about beds or buildings, but about lives, stories, and legacy. Through strong partnerships with Prince William, Fairfax, Fauquier, Loudoun and City of Alexandria counties and jurisdictions; and public agencies, we continued to expand access to care, align services with community needs, and create a seamless continuum of support. These partnerships are essential not just to our sustainability, but to the social fabric of the communities we serve.

This year, our nursing home was ranked number one nursing home in Northern Virginia by “Best Nursing Homes 2025” by Newsweek Magazine, a national recognition that affirms what our residents and families already know: excellence lives here. This honor belongs to our caregivers, nurses, clinical leaders, and support staff who show up every day with skill, empathy, and heart. Fiscal Year 2025 closed with a positive income surplus, a milestone that

reflects disciplined financial management, operational efficiency, and values-driven decision-making. Achieving a surplus while serving low- to moderate-income residents demanded careful budgeting, strong county and vendor partnerships, investment in workforce retention, and ongoing evaluation of operations. This financial strength allows us to reinvest directly into our community, enhancing resident programs, upgrading facilities, supporting our workforce, and preparing responsibly for the future. Our staff drive our organization. In FY2025, we focused on professional growth, wellness, retention, and a culture of respect and accountability. Excellence in care begins with excellence in how we treat those who provide it. Our clinical results, financials, and culture prove that investment in people is always the right strategy.

Looking ahead to fiscal year 2026, we aim to strengthen county partnerships, expand care models, maintain financial resilience, enhance resident experience, and lead with integrity and compassion. The future of senior living demands leaders who are bold enough to innovate and grounded enough to care deeply. I am proud that our community continues to do both.

FY2025 was not just a successful year, it was a meaningful one. A year that proved that financial responsibility and social responsibility are not opposites, but partners. A year that affirmed that women’s leadership matters. And a year that reminded us that when we lead with purpose, recognition follows but impact lasts.

With gratitude and vision,
Denise Chadwick Wright
Chief Executive Officer

A Message From Our Board Chair



Trina Mayhan-Webb

Trina Mayhan-Webb
Board Chair

It is with great pride that we reflect on another year of progress and look ahead with optimism and purpose for the Birmingham Green Community. As we consider the past year, I am pleased to recognize the resiliency of amazing employees, beautification of campus and community activities, overall growth, and steadfast leadership.

On behalf of the Board of Directors, we remain deeply committed to advancing our mission through a holistic approach—fostering the spirit, nurturing the body, and nourishing the mind. Our belief in dignity for all continues to guide our work, and our core values of stewardship, inclusiveness, and passion remain evident in everything we do. These values have positioned Birmingham Green as a model community and a trusted leader in senior care.

Our dedicated team members are at the heart of our success. Administrators, nurses, therapists, caregivers, support staff, and volunteers consistently demonstrate professionalism, expertise, and genuine compassion in service to our residents. Their unwavering commitment is the foundation of the high-quality care and supportive environment we provide. I'm proud to celebrate that our Chief Executive Officer was named to *Virginia Business* magazine's Black Business Leaders and recognized with their 2025 Women in Leadership Award. This type

of recognition continues to strengthen our employee relations and campus reputation.

Person-centered, accessible care remains central to our mission. We continue to uphold the highest standards of excellence across Skilled Nursing, Long-Term Care, and Assisted Living. Our Assisted Living communities—Willow Oaks and District Home—remain vital examples of our commitment to vibrant, health-centered senior living, offering environments that promote well-being, independence, and personal growth.

Through collective effort and shared purpose, Birmingham Green has continued to achieve meaningful growth and recognition in a constantly evolving landscape. As we move forward, we will remain persistent in our pursuit of excellence and in our advocacy for those who depend on us most.

To our residents, families, staff, volunteers, and community partners, please accept my sincere gratitude for your continued trust and support. Together, we look ahead to another year defined by compassion, progress, and service to the Birmingham Green Community.

Trina Mayhan-Webb
Board Chair

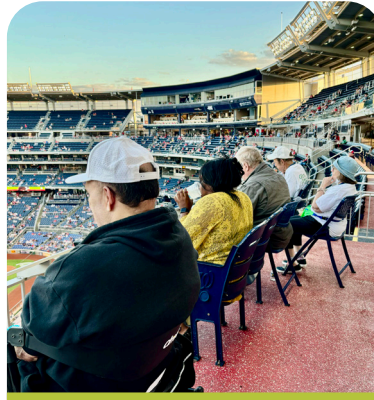
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Executive Summary

Executive Summary / Events Overview



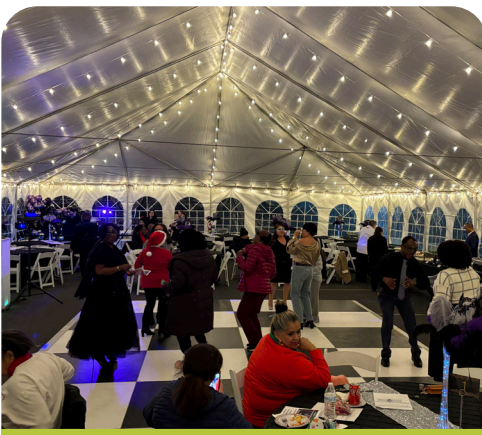
HAWAII LUNCH



NATS PARK OUTING



NAT'L HISPANIC HERITAGE MO. CELEBRATION



MASQUERADE CHRISTMAS GALA



BLACK HISTORY MONTH CELEBRATION

Residents and staff enjoy a fun-filled and enriching life at Birmingham Green.

Our supportive Life Enrichment and MDS departments provide daily activities and events to complement our residents' lives. Lively campus celebrations include Black History Month, Hawaii Day, and National Hispanic Heritage Month. Residents also enjoyed fun outings to Nationals Park and Sweet Frog, as well as community events like our annual Trunk or Treat and Walk to End Alzheimer's.

Executive Summary / Volunteers & Donations



Dhilan Jothi, Senior at Manassas Park

“Before coming to Birmingham Green, I was interested in the business field but didn’t have a strong understanding of how it worked. Initially, I thought I would simply gain a better understanding of business operations. However, I was fortunate to receive an amazing opportunity that allowed me to gain firsthand experience across different departments. I primarily worked with the HR department, where I became familiar with various roles through conducting interviews, performing audits, and organizing events. Ms. Alice, the HR Director, also gave me the chance to shadow other departments These experiences have deepened my passion for and knowledge of the business world. I am very grateful to Ms. Alice and Birmingham Green for this incredible opportunity.”

Brother Ryan Coleman, Shiloh Baptist Church, Lorton, VA

“It has truly been a blessing and a privilege to minister and serve God and His people at Birmingham Green District Home. The dedicated volunteers of Shiloh Baptist Church of Lorton always look forward to our visit The staff is always very helpful, welcoming and patient as we arrive for the church service. We would like to give a special thanks to Mr. Andre Porter, who has been with us every step of the way in building this great relationship to spread the Gospel of Jesus Christ.”



MICRON INDUSTRIES



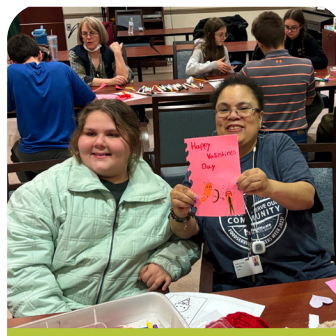
PROS FORE CLOTHES



VICTORY ELEM. SCHOOL



LOVE CHURCH



ST. THOMAS UMC



WALMART CAROLERS



22

INDIVIDUAL
VOLUNTEERS



13

CIVIC
GROUPS

Executive Summary / Awards



MARIAMA KAMARA
CNA Team Member Service Awards



HADJA KAMARA
CNA Team Member Service Awards



SAMUEL DUA
CECA Award— Q3 Honoree



HAGAR GYANE
CECA Award—Q4 Honoree



CHRISTOPHER RICHARDSON
Team Member Service Award



BHUPINDER HIRA
CNA Week Recognition

NOMINATED

2025 PRINCE WILLIAM
CHAMBER OF COMMERCE
BUSINESS AWARDS

AGNES L. COLGAN
COMMUNITY SERVICE—
HEALTH & HUMAN SERVICES
CATEGORY



“As I approach my third year at Birmingham Green, I reflect on how much this experience has benefited me professionally and personally. This is my first time working for a nonprofit serving an aging population, some with specific needs. I’ve learned so much about what it takes to support our residents in this 24-hour care environment. It is a blessing and an honor to be part of an organization that sets such high standards for resident care. What stands out most is our team members who work hard, communicate and treat residents like family with genuine kindness and respect.”

Executive Summary / Achievements & Recognition



From our front line to executive level professionals—our team is what makes us Newsweek’s Best Nursing Home in America.

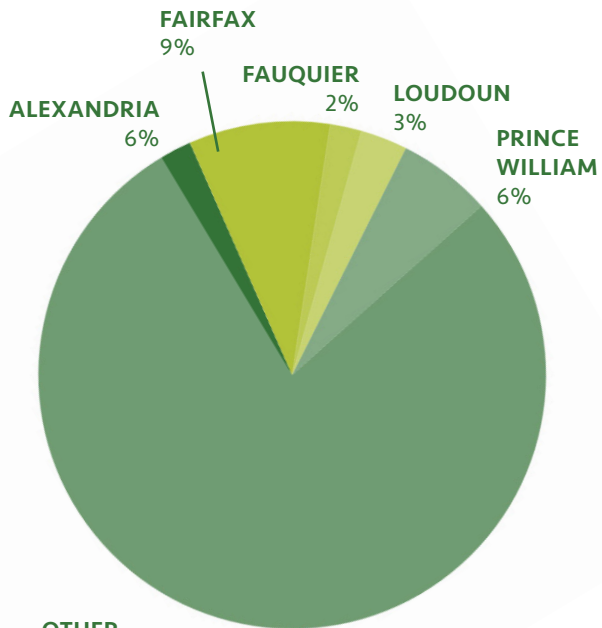
Committed to compassion, our staff and leadership team are dedicated to making a difference in the lives of our residents — every single day.



Executive Summary / FY '25 Financial Performance

FY '25 Revenue Sources

\$37,994,682



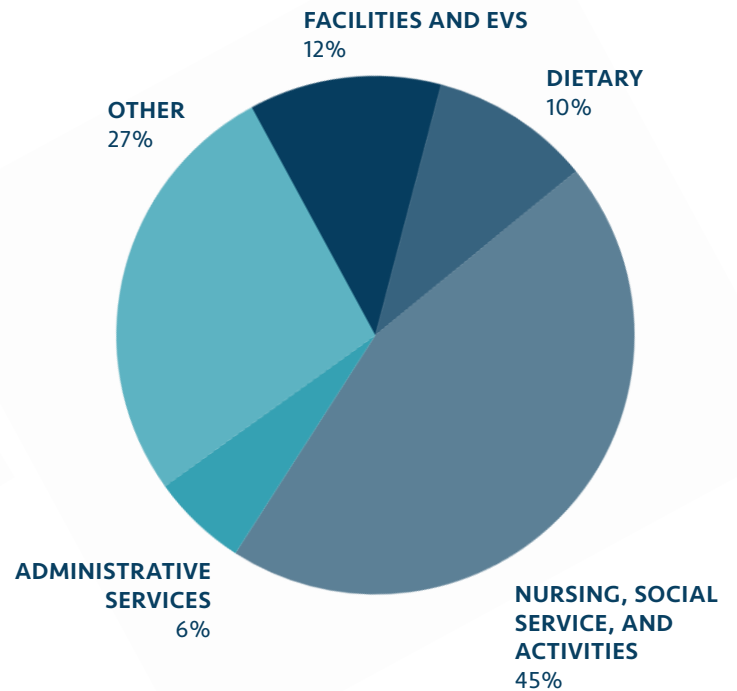
OTHER

78%

Other revenue includes Medicaid, Medicare, Auxiliary Grand, and Private Pay

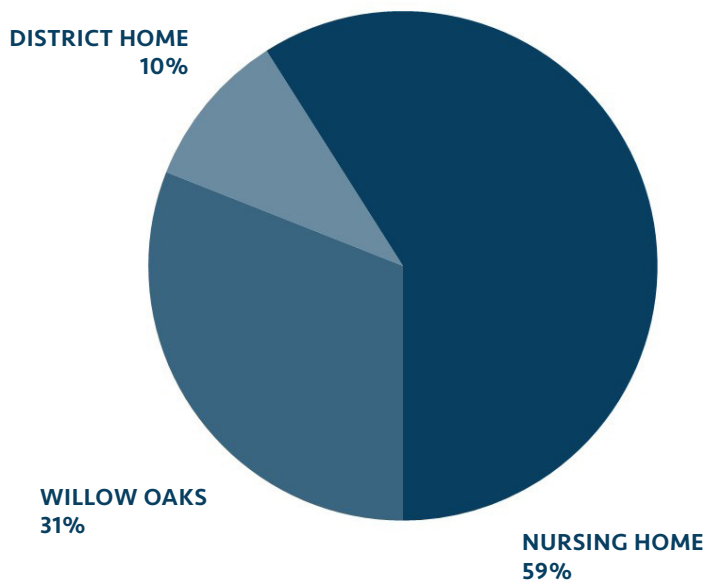
FY '25 Operation Expenses

\$35,161,548

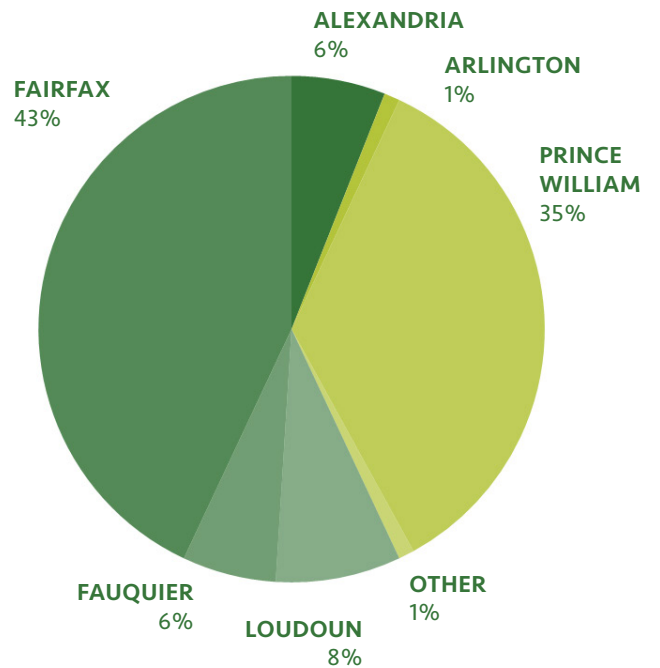


Executive Summary / Residents We Serve

Census of Our Campus as of June 30, 2025



Location of Our Residents as of June 30, 2025



Executive Summary / Achievements in Quality of Care



113

TEAM MEMBERS HIRED

MAJOR HIRES



Dr. Isatu Nabie
Director, Learning and Development



Hawa Lamin-Sidique
Director of Nursing (DON),
Northern Virginia Health Center Commission



13 PROMOTIONS



Center for Medicaid Services Rating for FY 2025

4 STARS ACROSS ALL MEASURES

**American Healthcare Association
National Center for Assisted Living
Willow Oaks Assisted Living**

National Quality Silver Award Recipient 2024

STELLA ROBOT



Stella Robot arrived at the Northern Virginia Health Center Commission in October to enhance the dining services experience.

PODCASTS

Caregiving Gen X Style
Dealing with Senior Living Management Podcast
March 17, 2025

Navigating Care
Recognizing When Your Loved One Needs More Support Panel Podcast
January 23, 2025



ARTICLES

When Trust Becomes a Target: The Rising Threat of Elder Fraud
Denise Chadwick Wright
December 9, 2025

Overcoming the Technology Hurdle
Denise Chadwick Wright
November 21, 2024

No Place Like Home
Denise Chadwick Wright
August 1, 2024

The Quiet Crisis: The Hidden Plight of Senior Loneliness
Denise Chadwick Wright
July 24, 2024

IN THE NEWS

Tea: Drink to Good Health
Sodexo (Mindful Scoop Publication)
January 9, 2025

Seasonal Spotlight: Powerful Pomegranate
Sodexo (Mindful Scoop Publication)
December 17, 2024

LEADING THE INDUSTRY | THOUGHT LEADERSHIP

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Our Organization

Our Organization

Birmingham Green has a proud history as a financially accessible senior living facility in Northern Virginia. For more than 90 years, Birmingham Green has been home to Northern Virginians needing long-term care, but do not necessarily have the personal resources to afford the services. Birmingham Green has continually provided dignified, caring assistance to our residents.

Dating back to 1918 the plan for the District Home was officially written into the laws of the Commonwealth for the purpose of creating a home where persons of low income, frail, and elderly, could come to live and thrive. Today that place has come to be known as Birmingham Green, which has evolved as a cooperative venture of the counties of Prince William, Fairfax, Loudoun, Fauquier, and the City of Alexandria, located on 54 acres of land in Manassas, VA. The District Home was constructed in 1927 to care for the area's frail, elderly, and low-income community members. The original District Home was built on farmland, which many residents enjoyed helping to maintain.

Today, the campus—notably named Birmingham Green—is comprised of the recently refurbished District Home Assisted Living operating at 30 beds, a 180-bed Northern Virginia

Health Center Commission that was constructed in 1991 to provide nursing and rehab services, and the Willow Oaks Assisted Living, a 92-unit supportive housing facility that opened in 2008 to offer additional assisted living services.

In addition, Birmingham Green continues to fill a unique and irreplaceable public-private partnership role that continues to be true to our historical mission for who we serve. The Northern Virginia Health Center Commission is a dually certified Medicare and Medicaid facility, Willow Oaks Assisted Living is a 100 percent Auxiliary Grant facility, also the only such facility in Northern Virginia that has dedicated all its units for the state-administered grant program. Both facilities operate with community funds from the local governments to make up the difference between state reimbursements and the full costs of senior living care. Birmingham Green has also been taking the initiative to anticipate the future, both in the depth and diversity of the needs, and the preferences of who we serve.

OUR MISSION

A community with a holistic approach; fostering the spirit, nurturing the body and nourishing the mind.

OUR VISION

A Northern Virginia Regional Partner since 1927. We believe in dignity for every person.

OUR VALUES

Stewardship
Inclusiveness
Passion

I ENGAGE

I ENERGIZE

I INCLUDE

I LEARN

I OWN

Let's Connect!

 birminghamgreen.org

 facebook.com/BirminghamGreen

 @BirminghamGreen

 @BirminghamGreen

 linkedin.com/company/birmingham-green

